

## **Banking Programmer/Analyst**

**Buduchnist Credit Union** is inviting applications for the position of **Banking Programmer/Analyst**. The successful applicant will provide consultative, hardware and software support services to users as well as other IT Support groups within the credit union.

Leveraging best practices, tested technologies and experience, the successful applicant will ensure high availability, efficiency and security to all access devices. The successful candidate must be able to work outside regular business hours for server upgrades, and must be able to travel on occasion to branches both local and remote.

The Programmer Analyst is tasked with developing, integrating and maintaining the software components and applications of Buduchnist's technology and infrastructure. The function involves working closely with the IT team as well as other internal and external partners to align with the business strategy and provide the appropriate solution. This is a split role with 70% focus on Bank Programming support and 30% focus on IT Operations support.

The Programmer Analyst serves as a lead resource on corporate projects by completing the design and programming for all application software initiatives. This includes the maintenance of the Ovation banking system as well as the evaluation and implementation of vendor software packages, creation and support of custom in-house applications and operations, enhancements to existing applications, application maintenance, and upgrades.

### **Key Responsibilities:**

#### *Design and Development*

- Perform a variety of complex technical tasks, including design, architecture, programming, maintenance, unit testing, and documentation of software solutions, web based technology and shared multidimensional data solutions
- Contribute to the ongoing development, documentation and maintenance of programming and system integration standards
- Design, implement, and maintain the components required for complex application features
- Integrate third party software into existing applications and infrastructure
- Adhere to any and all regulatory and audit requirements in any solution or work provided
- Provide input on project deliverables, including time and cost estimates
- Provide consultation/best advice to achieve optimal technological solutions and tools that support and enable our internal business partners
- Consult with other team members in a technical capacity on projects and initiatives
- Identify potential risks to Members and the Enterprise
- Investigate and make recommendations on new technologies that increase efficiencies
- Resolve complex technical issues, conduct research and identify product and service innovations

### *Communication*

- Collaborate with multiple groups including Business Analysts, Quality Assurance, Project Management Office, Network Technology and Operations to develop and integrate software solutions
- Work closely with the Team Lead, and Senior Manager, Programming and Development, to create and align the vision for new software directions
- Articulate complex solutions to a variety of audiences.
- A solid understanding of financial tools and the banking sector is a definite asset

### *Skills*

- Excellent analytic and problem solving skills with great attention to detail
- Ability to prioritize and plan workload, multi-task, meet deadlines and adjust plans to changing needs
- Ability to adapt to changing business needs with innovative solutions
- Capable of working independently
- Flexible, creative, with the ability to plan, and drive issues through to solution
- Ability to make decisions and recommendations to multi-discipline groups
- Excellent written and verbal communication skills
- Strong customer service, and interpersonal skills
- Highly motivated self-starter who is hands-on, pragmatic and results-oriented

### **Job Requirements**

- Minimum 4-5 years of application development and technical support experience in corporate environment.
- Degree or diploma in computer science or related field with emphasis on Windows desktop technologies. MCSE a definite plus.
- Strong understanding of the software development lifecycle.
- Experience with relational database systems and usage of stored procedures
- APIs in the .NET Framework for building connected, service-oriented applications.
- Strong understanding of financial tools and the banking sector is a must.
- Knowledge of banking related client-server applications such as Ovation, Probe, Ace, Intellilender, Cognito, Fincentric and Global ECS required.
- Knowledge of Windows 7, 2008, 2012 operating systems including domain administration, GPOs, OUs, security.
- Strong Knowledge of network infrastructure and design required.

**Buduchnist Credit Union** is a member-owned, financial cooperative dedicated to improving the lives of members and their community. The credit union and its member supported, BCU Foundation, provide sponsorship funding of over \$1 million dollars annually to community organizations, charity fundraisers, student scholarships, cultural events, and educational projects. **Buduchnist Credit Union**, together with its wealth management division forms part of **BCU Financial Group** which currently oversees over \$850 million dollars in assets.

*Please submit all applications to [careers@buduchnist.com](mailto:careers@buduchnist.com) or call 416.763.6883 if you have any inquiries about the position.*