

SUSK

LEADERS OF TOMORROW

ONLINE NATIONAL
CONGRESS
2020

SUSK Annual General Report 2019-2020

PROGRAM

Friday August 7th

PST 5:00-7:15 pm SUSK Presidium Zoom meetings
MST 6:00-8:15 pm
CST 7:00-9:15 pm
EST 8:00-10:15 pm

PST 7:30-10:30 pm SUSK Social
MST 8:30-11:30 pm
CST 9:30 pm-12:30 am
EST 10:30 pm-1:30 am

Saturday August 8th

August 7, 2020 Voting for the ElectionBuddy
PST 10:00 pm SUSK 2020- online voting
MST 11:00 pm 2021 Board of platform
Directors opens

August 8, 2020
CST 12:00 am
EST 1:00 am

August 8, 2020 Voting for the
PST 10:00 pm SUSK 2020-
MST 11:00 pm 2021 Board of
Directors closes

August 9, 2020
CST 12:00 am
EST 1:00 am

Sunday August 9th

PST 10:00 am-12:00 pm SUSK Zoom
MST 11:00 am-1:00 pm Presidium meetings
CST 12:00-2:00 pm continues; Facebook for
EST 1:00-3:00 pm Resolutions reporting
election results

PST 5:00-6:00 pm First Meeting GoToMeeting
MST 6:00-7:00 pm of the SUSK
CST 7:00-8:00 pm Board of
EST 8:00-9:00 pm Directors for
2020-2021



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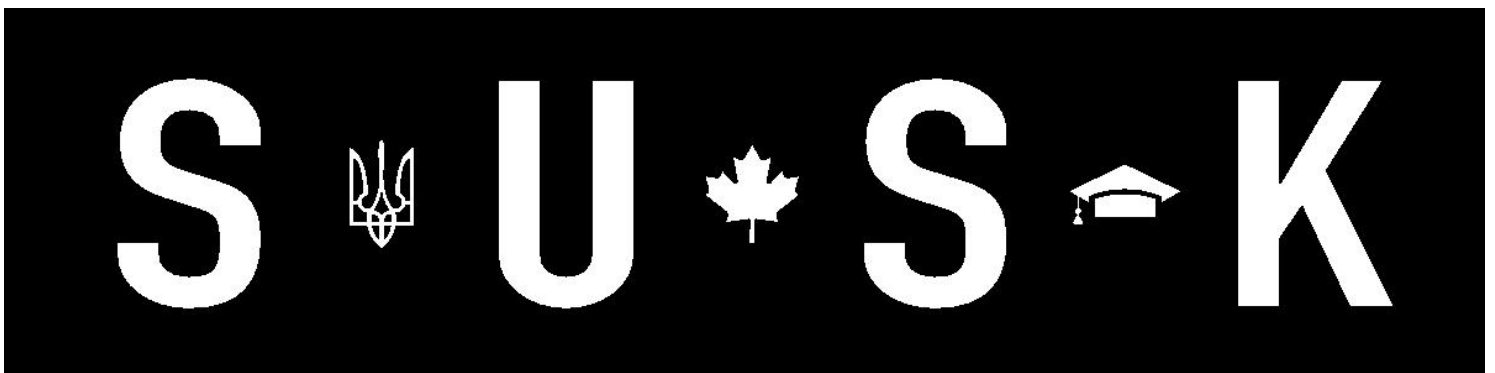
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August 7, 2020

Dear SUSK delegates!

Greetings to the 2020 Ukrainian Canadian Students' Union National Congress

On behalf of the Ukrainian Canadian Congress (UCC) I am pleased to extend greetings to all those attending the 2020 SUSK National Congress – *Leaders of Tomorrow*

The UCC counts SUSK as a key member organization. You play a leading role in engaging young members of our community from coast to coast to coast, advancing the interests of our Ukrainian Canadian community, and connecting students to their heritage.



We were very happy to see strong representation of SUSK at the XXVI Triennial Congress of Ukrainian Canadians in Ottawa in November 2019. Engaging our youth in the work of the UCC remains a top priority for our organization.

This year, due to the Covid-19 pandemic, the SUSK National Congress is taking place virtually. We are inspired by how our community has responded with unity and determination to the unprecedented challenges brought on by the pandemic, ensuring our organizations remain vibrant and helping those in our community who need it most. We are proud to see USO chapters across the country taking active roles in supporting and assisting our seniors and vulnerable members of community.

I would like to acknowledge the SUSK Executive and your President, Roman Grod. Roman and the SUSK Executive have served our community with dedication and commitment, for which we are all grateful.

Please accept my best wishes for a productive and memorable (virtual) Congress. The UCC looks forward to continuing its fruitful and successful relationship with SUSK in future, and I look forward to working with you as community leaders for many years!

Многая Літа!

Yours truly,

UKRAINIAN CANADIAN CONGRESS

Alexandra Chyczij
National President

President's Report

Welcome to the 2020 SUSK National Congress!

On behalf of the SUSK National Board of Directors, I would like to welcome everyone to our first ever virtual congress. Given the current health crisis we were unable to meet in person this past May in Toronto for our 2020 Congress. This virtual format, however, will allow members across the country to participate in congress. With that in mind, congress will focus on ensuring that SUSK has the proper mandate and direction to be effective this coming year.

Holodomor Advocacy

SUSK has brought together the Ukrainian Canadian Community on many campaigns across Canada and throughout the year. Most notably, SUSK lead the campaign defending the Holodomor as a genocide when a University of Alberta lecturer challenged the existence of the Holodomor. SUSK, with the support of USS, the Jewish and Armenian communities, and the Premier of Alberta, Jason Kenny, was able to make an impact. The University of Alberta officially recognized the Holodomor as a Genocide and reiterated their continued support for Holodomor Research and Education at the University of Alberta.

SUSK's call to action was brought up in the House of Commons when Ivan Baker – MP, rose and publicly reiterated his support during the Statements by Members. Public support from our politicians has underscored SUSK's reach in the greater community.

A Ukrainian Experience

SUSK has worked and continues to work tirelessly on developing a program that will offer an annual memorable journey to Ukraine to connect Ukrainian Youth around the globe with their ancestral roots. Introducing our youth to the variety and depth of Ukrainian culture will connect them with the global Ukrainian community while instilling a sense of patriotism and inspiring a new generation of leaders.

SUSK Endowment

Over the last year SUSK has continued to grow its endowment fund through the Shevchenko foundation and has financial buy-in from our very own Ukrainian Student Organizations and prominent Ukrainians within the community. The SUSK endowment will help students thrive by: continuing to support growth and education among new and established clubs across the country; introduce new clubs and unite students across the country; raise awareness on key issues for Ukrainians and for students; and give our students a voice via a strong central organization. This continued growth will help ensure SUSK continuity and effectiveness for generations to come.

Summer Students

I am happy to announce that over the last two summers, thanks to the Canadian Government and the Canada Summer Jobs programs, SUSK has been given the opportunity to hire two Summer Students to assist us in our continued growth and success.

Congress Committee

A special thank you goes out to the Congress Committee. Raya, Kirsten, Irina, Devon, and Nykola already had Congress Toronto planned when COVID-19 broke out. I know it was tough to adjust course and re-create a second congress from scratch: I thank you all for working so hard in getting that done.

USO Growth & Interaction

Thanks to our regional VPs, SUSK was able to assist each USO across the country in special projects as well as their regular activities. Sophia, Nykola and Marc, thank you for being that continued support. I truly believe your work helped ensure USO effectiveness across the country. On top of that, our National Networking meetings allowed us to share updates on what SUSK is working on and what we can and will continue to offer to our USOs.

We are especially proud of the University of Guelph Humber. Established this year they continue to add to our portfolio of clubs across Canada. Every year SUSK looks to establish new clubs at Universities and Colleges across the country in order to help support Ukrainian Canadian students no matter what school they attend.

Networking Sessions

This year SUSK revitalized their relationship with UCPBA and hosted an extremely successful Networking Night for both students and professionals. With this night being such a success, SUSK will work with the UCPBA chapters across the country in the following years to facilitate more events like this on a regular basis.

UCC Congress

This past November SUSK sent a large delegation to Ottawa to attend and represent SUSK at the XXVI Triennial Congress. SUSK was able to voice our opinions to ensure that UCCs mandate includes working with our students and youth across the country, addressing issues key to us. A special congratulations goes out to our VP National Devon and Past President Stephanie on receiving the UCC National Youth Leadership Awards.

What to look forward to this coming year.

SUSK will be revitalizing the Job Board through the SUSK website. This will allow for professionals to post their jobs to leverage our large national database of students. Studies have shown that students that engage in extracurricular activities beyond their academics have more and stronger soft skills including leadership, communication, teamwork, and initiative. Thus, students who actively participate in SUSK will generally result in a higher quality of applicants.

The Ukrainian Student Mentorship program is one that has been in the works and will be launching early 2021. SUSK will be creating a large database of professionals for students from across the country so that they may leverage them when trying to understand requirements, objectives, and challenges, and much more when it comes to their desired fields of study or professions.

Finally, SUSK will very shortly be launching the High School Guidebook. This will be a resource for high school students when making decisions about what university they are interested in attending. This guidebook will highlight things such as academics, community living and events, as well as key facts pertaining to each university where SUSK has a member USO.

Conclusion

I'd like to congratulate my fellow executives on such a successful year. Their ability to adapt and continue to be effective and supportive even during these difficult times really goes to show the resiliency of SUSK. Devon, Mattay, Marc, Nykola, Sophia, Kirsten, Danylo, Andriy, Luba, Raya, and Irina: thank you for your hard work and dedication to SUSK. Because of everything you did this year we were truly able to be successful and for that, I thank you. A special thank you to Stephanie Nedoshytko for your continued support and mentorship to myself and the executive. You've helped with a smooth transition and ensuring our effectiveness this year.

I would also like to thank our member USOs across the country. Their hard work and continued support adds to our strength, validity, and presence across Canada.

Although congress will not be the same, I look forward to hearing from all of you and hearing your opinions and suggestions on how we can continue to make SUSK more effective and influential year after year.

I wish everyone a fantastic 2020 National Congress and the best of luck in the upcoming academic year!



Roman Grod,

SUSK President 2019-2020

Financial Report

UKRAINIAN CANADIAN STUDENTS' UNION (SUSK)
STATEMENT OF REVENUES AND EXPENSES
FOR YEAR ENDING DECEMBER 2019

REVENUES:

Donations – General	\$	11,5000
Grants		15,000
Canada Summer Jobs		6,549
TOTAL Donations		<hr/> 33,049.00
National SUSK Congress		
Delegate Fees		5,020
National Sponsorships		4,000
Zabava Tickets		1,491
TOTAL SUSK Congress		<hr/> 10,511.00
USO Membership Fees		441
TOTAL		<hr/> 441
TOTAL REVENUES		<hr/> \$44,001.00 <hr/>

EXPENSES:

Administration	\$	130
National Coordinator Salary		10,008
USO Project Grant		250
Postcards for Prisoners		1,056
Website Work		520
General Contract Work		1,601
UCC Congress Subsidy		3,813
UWC Congress		350
Payroll Canada Summer Jobs		7,574
Legal Fees		2,000
Advertising + Promotion		200
Bank Charges		126
TOTAL Administration / Bank Fees / Salary	\$	<hr/> 27,628.00
National SUSK Congress		
General Congress Expenses		10,989
Subsidies		2,870
Zabava		1,628
TOTAL National SUSK Congress	\$	<hr/> 15,487.64
TOTAL EXPENSES	\$	<hr/> 43,115.64 <hr/>

NET EARNINGS **\$ 885.36**

To the Stakeholders of the Ukrainian Canadian Students' Union:

As the Vice President Finance for the 2019-2020 SUSK Executive year, I would like to express my deepest gratitude to the Executive members for their tremendous dedication and hard work over the year. For over 65 years SUSK has continued to inspire students to get involved, take an active role in advocacy initiatives and further Ukrainian culture across the country. My fellow Executive members are extremely talented individuals and have made serving on the Executive board for a third year a true pleasure. I thoroughly enjoyed working to maintain and further the accountability and sustainability of our organization and thank all those that took part in this process. Our efforts could not have been successful without our generous donors and sponsors, and I would like to personally thank them for continuing to support Ukrainian-Canadian students across Canada!

In an effort to continue and develop the sustainability and fair representation of the SUSK Financial Statements, my recommendations for the incoming Executive are:

1. For SUSK to continue to use Quickbooks as the primary accounting software. Quickbooks has allowed us to maintain a strong grasp of our financials during this part year.
2. Given the turnover of the SUSK Executive every 12 months, it is important there is detailed reporting for all the financials surrounding SUSK to ensure an easy transition between executives. When possible, encouraging in-person transitions (when safe) to ensure all key questions and concerns are addressed. It is strongly recommended that the new Executive team looks into proper succession strategies and that transition reports become standard procedure for SUSK.
3. With SUSK continuous growth, spending and revenues have increased in the origination. With the creation of SUSK's financial policy framework it allows for some checks and balances. It is important to not only continue to use this framework but to further develop our guidelines to monitor and regulate SUSK's spending.
4. As SUSK has incorporated it is important to create an annual budget that can be used to guide spending for the next year. It is recommended that SUSK creates an annual budget to ensure proper financial allocations for the coming year. I also recommend that SUSK start planning out finances and budget not only for the current year but for years to come.

Warmest Regards,



Mattay Dubczak,

Vice President Finance

RULES OF ORDER

The Ukrainian Canadian Students' Union (SUSK) acts according to the following rules of order set out by section 4.4 of the SUSK Procedures:

At the outset of the Congress, The President, or the Vice President, or designate when the President is not available shall chair the election from among Delegates:

- a. Presidium, composed of a Chairperson, Vice-Chairperson and two (2) Secretaries;
 - i. The Presidium is responsible to conduct the Congress proceedings;

RIGHTS & RESPONSIBILITIES of the CHAIR

1. Conduct sessions of the 2020 Congress in accordance with the adopted program, maintain order and adhere to the Bylaws and Policies
2. Facilitate discussion and ensure its viability
3. Put all motions to a vote and announce the results
4. Explain and decide all questions of order
5. Immediately suspend discussion by a delegate when;
 - He/She interferes with the proceedings of the Congress or is off topic being discussed;
 - A motion is made on a point of order;
 - An objection to the consideration of a motion is made
6. Dismiss irrelevant or late motions
7. Conduct sessions fairly and impartially
8. The Vice-Chair, who conducts Congress business in the absence of the Chair, is accorded the same rights as the chair.

RIGHTS of the DELEGATE

1. Express opinions relevant to issues place on the agenda and formulate them into concise conclusions
2. Put forth before the Congress proposals and motions for approval
3. Take part in the Congress Committee's, discuss and approve proposed resolutions at the Committees and vote on them during the appropriated times.
4. Have voting privileges as defined by the Ukrainian Canadian Students' Union Bylaws

GENERAL RULES of ORDER

1. Question to members of the outgoing Executive be directed to the Chair
2. During discussion of reports each person may speak only once to summarize his remarks regarding the activities of the outgoing Executive. Comments already made by other persons should not be restated.
3. Each person who proposes an amendment to a motion by adding to, deleting from the question, or rephrasing should be immediately provided to the Congress Resolutions Committee with their proposal in writing.

4. A motion, once it is moved, seconded and interpreted by the Chair may be withdrawn by the mover only with the consent of the seconder.

5. All points of order should be directed to the Chair by a motion. A motion concerning a point of order may be made under the following circumstances;

- Where there is concern about the running of business by the Chair
- When Delegates use improper or derogatory comments
- When a speaker does not speak to the issue or takes excessive time in debate A point of order must be made immediately and stated concisely; A point of order;
- Supersedes all other debate and may interrupt the speaker
- Does not require a seconder
- Must be resolved by the Chair immediately
- May be appealed to the Congress immediately after the ruling of the Chair

6. All procedural matters, which are not addressed by the Rules of Order of the Congress, shall be governed by to Robert's Rules of Order, insofar as they do not contradict the Ukrainian Canadian Student's Union Constitution

VOTING

1. Voting for the SUSK National Board of Directors will be conducted by secret ballot via election software ElectionBuddy
2. Voting for proposed Resolutions will be conducted via GoToMeeting
3. The Chair will cast a vote via email to the CEO & Executive Director of UCC National for each position and will only be used in case of a tie.
4. Counting of votes cast will be conducted by the Congress Elections & Verifications Committee

RESOLUTION

1. The Congress Resolutions Committee shall receive and present the proposed resolutions of the Committees of the Congress.
2. The Resolutions Committee may revise, re-order or amalgamate resolutions in order to;
 - Ensure consistency in their format;
 - Avoid duplication of similar principles or concepts
3. The Congress Resolutions Committee may also review and propose resolutions not covered by the Committees
4. Each resolution must be proposed by the Congress Resolutions Committee for consideration by the Congress
5. Each Delegate has the right to submit a resolution to the Congress Resolutions Committee.
6. The resolutions may be discussed during the appropriate session within a limited time period specified by the Congress Chair.
7. Any amendments to the resolutions arising from the sessions must be agreed to by either the Chair of the Congress Resolutions Committee or his/her designate.

OUTGOING BOARD OF DIRECTORS



Devon Sereda Goldie
VP National
Hometown: Victoria, B.C.
University: University of Victoria
Program: Masters of Fine Arts in Applied Theater

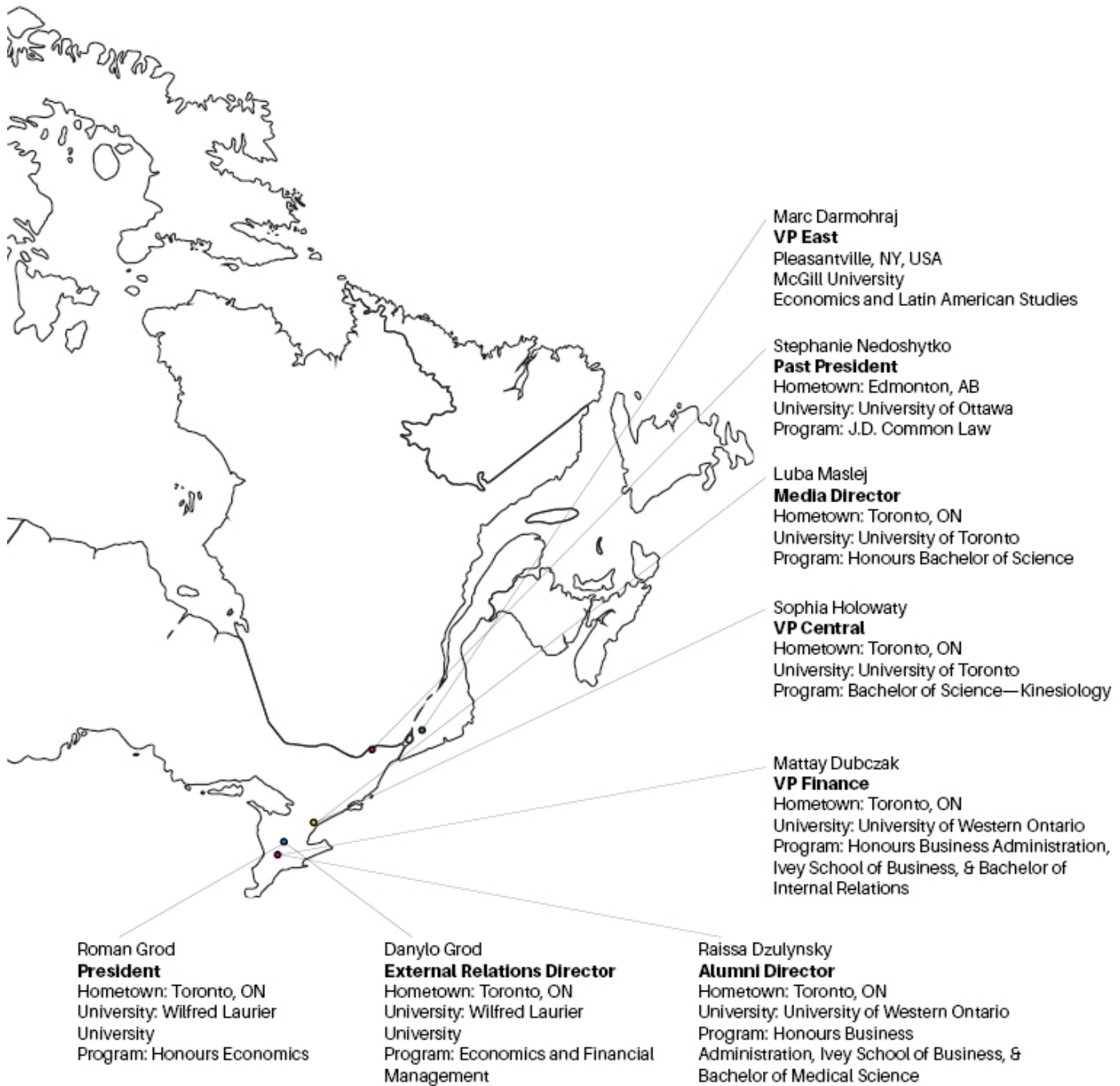
Kirsten Sharun
Project Director
Hometown: Victoria, B.C.
University: University of Victoria
Program: Bachelor of Fine Arts—Theater

Andrian Prichliak
Internal Relations Director
Hometown: Edmonton, AB
University: University of Alberta
Program: Bachelor of Commerce

Nykola Dovggy
VP West
Hometown: Saskatoon, SK
University: University of Saskatchewan
Program: Bachelor of Science—Kinesiology

Irina Boyko
Secretary
Hometown: Winnipeg, MB
University: University of Manitoba
Program: Economics

OUTGOING BOARD OF DIRECTORS



SPONSORS

Elite



Shevchenko
Foundation

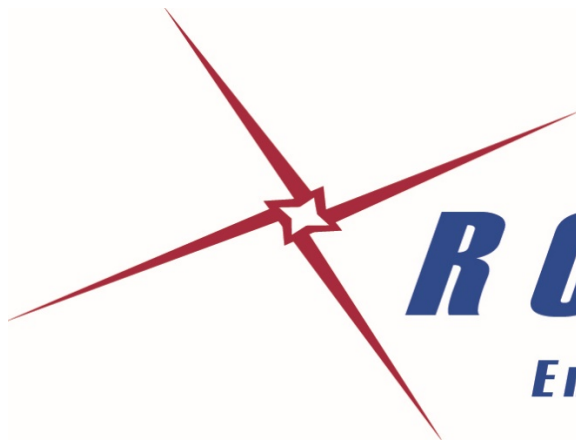
Leadership • Stewardship • Partnership

Gold



MITCHELL, BARDYN & ZALUCKY LLP

Barristers & Solicitors



RODAN

Energy Solutions